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HUDSON COUNTY  
BOARD OF COUNTY COMMISSIONERS

RE:

REGULAR MEETING : TRANSCRIPT OF  
OF THE :  
HUDSON COUNTY BOARD OF : PROCEEDINGS  
COUNTY COMMISSIONERS :  
:

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O P E N S E S S I O N

Hudson County  
Administration Building,  
Commissioners Chambers  
567 Pavonia Avenue  
Jersey City, New Jersey  
Thursday, April 10, 2025  
4:30 p.m.

B E F O R E:

- ANTHONY ROMANO, Chairman
- YRAIDA APONTE-LIPSKI, Commissioner
- ROBERT BASELICE, Commissioner
- FANNY CEDEÑO, Commissioner
- ALBERT CIFELLI, Commissioner
- KENNETH KOPACZ, Commissioner
- WILLIAM O'DEA, Commissioner
- CARIDAD RODRIGUEZ, Commissioner
- JERRY WALKER, Commissioner

A L S O P R E S E N T:

- EDWARD J. FLORIO, ESQ., Board Counsel
- DONATO J. BATTISTA, Hudson County Counsel
- ABRAHAM ANTUN, County Administrator
- CAROL JEAN DOYLE, County Commissioner Clerk
- Reported by: Shari Cathey, CCR, RPR

1 CHAIRMAN ROMANO: Madam Clerk, call  
2 the meeting to order, please.

3 THE CLERK: Call the meeting to  
4 order. Commissioner Aponte- Lipski.

5 COMMISSIONER APONTE-LIPSKI: Here.

6 THE CLERK: Commissioner Baselice.

7 COMMISSIONER BASELICE: Here.

8 THE CLERK: Commissioner Cedeño.

9 COMMISSIONER CEDEÑO: Here.

10 THE CLERK: Commissioner Cifelli.  
11 Commissioner Kopacz.

12 COMMISSIONER KOPACZ: Here.

13 THE CLERK: Commissioner O'Dea.

14 COMMISSIONER O'DEA: Here.

15 THE CLERK: Commissioner Rodriguez.  
16 Commissioner Walker.

17 COMMISSIONER WALKER: Here.

18 THE CLERK: And Chairman Romano.

19 CHAIRMAN ROMANO: Here. Commissioner  
20 Rodriguez is on Zoom.

21 (Flag Salute.)

22 CHAIRMAN ROMANO: Before we sit,  
23 please, a moment of silence. There's been a serious  
24 accident on the Hudson River on the Jersey  
25 City-Hoboken border, and the loss of five lives.

1 (Moment of Silence.)

2 CHAIRMAN ROMANO: Thank you. Please  
3 be seated. Madam Clerk.

4 THE CLERK: Adequate notice of this  
5 Regular Meeting has been provided as follows:

6 Posting notice of Resolution No. 8-1-2025  
7 on the County Commissioner's Bulletin Board, First  
8 Floor, Administration Building Annex, Jersey City,  
9 New Jersey.

10 Copies of the above mentioned resolution  
11 have been sent to the County Clerk and the editors  
12 of the Kearny Observer and the Star Ledger.

13 May I have a motion to approve the minutes  
14 of the March 11th meeting, 2025, and also the  
15 Regular Meeting of March 13th, 2025?

16 CHAIRMAN ROMANO: Cedeño and Lipski.

17 THE CLERK: Commissioner  
18 Aponte-Lipski.

19 COMMISSIONER APONTE-LIPSKI: Aye.

20 THE CLERK: Commissioner Baselice.

21 COMMISSIONER BASELICE: Yes.

22 THE CLERK: Commissioner Cedeño.

23 COMMISSIONER CEDEÑO: Yes.

24 THE CLERK: Commissioner Cifelli.

25 COMMISSIONER CIFELLI: Yes.

1 THE CLERK: Commissioner Kopacz.  
2 COMMISSIONER KOPACZ: Yes.  
3 THE CLERK: Commissioner O'Dea.  
4 COMMISSIONER O'DEA: Yes.  
5 THE CLERK: Commissioner Rodriguez.  
6 COMMISSIONER RODRIGUEZ: Yes.  
7 THE CLERK: Commissioner Walker.  
8 COMMISSIONER WALKER: Yes.  
9 THE CLERK: Chairman Romano.  
10 CHAIRMAN ROMANO: Yes.  
11 THE CLERK: I have one laudatory.  
12 Recognizing the month of April as Sikh Awareness and  
13 Appreciation Month in the County of Hudson.  
14 Whereas, on April 9th, 2018, Governor  
15 Philip D. Murphy signed AJR-93/SJR-218 by the Senate  
16 and General Assembly of the State of New Jersey,  
17 designating the month of April of each year as Sikh  
18 Awareness Appreciation Month; and  
19 Whereas, the Hudson County Board of County  
20 Commissioners is proud to recognize and commemorate  
21 the monumental achievements of Sikh community and  
22 desires to recognize the month of April of each year  
23 as Sikh Awareness and Appreciation Month; and  
24 Whereas, Sikhism is the world's  
25 fifth-largest religion with nearly 30 million

1 followers, including roughly 500,000 in the United  
2 States; and

3           Whereas, Sikhism originating in Punjab,  
4 India in the 15th Century, teaches its followers to  
5 practice the universal principles of truthful  
6 living, service to humanity, and devotion to God,  
7 believing that every human being, regardless of  
8 race, gender, or creed, is equal in the eyes of God,  
9 Sikhism is credited as a pioneer of social justice,  
10 female participation, and religious ceremonies being  
11 widely encouraged; and

12           Whereas, the Sikh community began arriving  
13 in the United States in the late 1800s, making  
14 invaluable contributions to the growth and  
15 prosperity of our community while enriching  
16 America's culture, history, economy, diversity,  
17 including former New Jersey Attorney General Gurbir  
18 S. Grewal and Hoboken Mayor Ravinder Bhalla; and

19           Whereas, the religious emphasis on the  
20 living service to humanity inspires practicing  
21 members of the Sikh community to engage in lasting  
22 social contributions, such as providing free food to  
23 less fortunate, the annual Let's Share a Meal event  
24 in Jersey City, a place of communal service that  
25 provides community activities and events in Jersey

1 City; and

2           Whereas, the Sikh community commonly  
3 experiences discrimination, with Sikh children  
4 experiencing school bullying and enduring some form  
5 of physical or verbal abuse while at school. These  
6 attacks are rooted in anti-Sikh hate and have seen  
7 an increase in recent years, with many people  
8 erroneously associating Sikh's uncut beards and  
9 traditional turbans with religious radical groups.

10           Whereas, there is a need for public  
11 education and discourse to promote awareness of the  
12 invaluable contributions of the Sikh community to  
13 combat religious discrimination and bigotry in our  
14 society; and

15           Whereas, through its efforts, the Sikh  
16 community helped provide 20,000 meals to 39 homeless  
17 shelters across the tri-state area, and Let's Share  
18 a Meal provides over 10,000 meals each time.

19           Now, therefore, be it resolved by the  
20 Hudson County Board of Commissioners that in  
21 conjunction with the County Executive Craig Guy,  
22 this Board hereby proclaims that the month of April  
23 of each year shall be designated as Sikh Awareness  
24 and Appreciation Month in the County of Hudson and  
25 the State of New Jersey.

1 I need a sponsor and a second.  
2 CHAIRMAN ROMANO: Board as a whole.  
3 THE CLERK: Commissioner  
4 Aponte-Lipski.  
5 COMMISSIONER APONTE-LIPSKI: Aye.  
6 THE CLERK: Commissioner Baselice.  
7 COMMISSIONER BASELICE: Yes.  
8 THE CLERK: Commissioner Cedeño.  
9 COMMISSIONER CEDEÑO: Yes.  
10 THE CLERK: Commissioner Cifelli.  
11 COMMISSIONER CIFELLI: Yes.  
12 THE CLERK: Commissioner Kopacz.  
13 COMMISSIONER KOPACZ: Yes.  
14 THE CLERK: Commissioner O'Dea.  
15 COMMISSIONER O'DEA: Yes.  
16 THE CLERK: Commissioner Rodriguez.  
17 COMMISSIONER RODRIGUEZ: Yes.  
18 THE CLERK: Commissioner Walker.  
19 COMMISSIONER WALKER: Yes.  
20 THE CLERK: Chairperson Romano.  
21 CHAIRMAN ROMANO: Yes.  
22 THE CLERK: Arjumand, please.  
23 MS. JUWERIA: Good evening, esteemed  
24 Commissioners, ladies and gentlemen, and beloved  
25 members of our Hudson County. Today we gather here

1 to celebrate a moment of profound significance, Sikh  
2 Heritage Month. This month is not merely a  
3 designation on our calendars, but a vibrant  
4 celebration of the rich tapestry of Sikh culture and  
5 the invaluable contributions that Sikhs have made to  
6 the fabric of our society. It is a time to honor  
7 the principles of equality, justice, and service  
8 that are central to Sikh teachings and to recognize  
9 the beautiful diversity that enriches our community.

10 I am proud to have initiated the  
11 recognition of Sikh Heritage Month in September  
12 2023, a journey that has taken me to all 12 towns of  
13 Hudson County. I am delighted to announce that  
14 eight of those towns have already passed resolutions  
15 in support of this important initiative, with the  
16 remaining four actively working towards similar  
17 recognition. I am also doing events in libraries,  
18 colleges, and schools.

19 This marks the second proclamation for  
20 Sikh Heritage Month from our County, a testament to  
21 our collective efforts in promoting cultural  
22 understanding and appreciation. I extend my  
23 heartfelt gratitude to Commissioner Bill O'Dea, who,  
24 upon my outreach, immediately stepped forward as a  
25 primary sponsor of this bill. Your support,

1 Commissioner, has been crucial in bringing this  
2 initiative to life.

3 Moreover, I would like to express sincere  
4 appreciation to Hudson County Executive Craig Guy,  
5 Commissioner and Chairperson, Mr. Anthony Romano;  
6 Commissioner Yraida Aponte-Lipski, Commissioner  
7 Fanny, Commissioner Jerry Walker, Commissioner  
8 Kenneth Kopacz, and Commissioner Robert Baselice,  
9 and Clerk, Miss Mayor Carol Jean Doyle, for your  
10 support.

11 And to all those who have championed this  
12 cause, your dedication to fostering a diverse and  
13 inclusive community is truly inspiring. In  
14 conjunction with our celebration, I want to  
15 highlight the Let's Share a Meal initiative, founded  
16 under the visionary leadership of Mr. Omkar Singhji  
17 (ph). This initiative embodies the spirit of  
18 selfless service, as we have successfully prepared  
19 and delivered over 10,000 meals across the tri-state  
20 area to shelters, homeless and those in need.

21 This remarkable effort showcases the power  
22 of community and compassion, reflecting the core  
23 values of Sikhism, service to humanity and the  
24 importance of caring for one another. As we  
25 celebrate Sikh Heritage Month, let us take this

1 opportunity to reflect on the teachings of Guru  
2 Nanak Dev Ji, who emphasized equality among all  
3 people, regardless of their backgrounds. Sikhism  
4 teaches us about the oneness of humanity, the  
5 importance of honest living, and the necessity of  
6 sharing our blessings and others.

7           Let us remember the sacrifice made by  
8 countless individuals who have come before us,  
9 paving the way for a future where diversity is  
10 embraced and celebrated. Together, let us foster an  
11 environment where cultural appreciation thrives,  
12 where we learn from one another, and where our  
13 differences become the very foundation of our  
14 strength.

15           This month is not just a celebration of  
16 Sikh Heritage. It is a call to action for all of us  
17 to stand united in our commitment to justice,  
18 equality and love for our fellow human beings.  
19 Thank you for being part of extraordinary  
20 celebrations for Sikh Heritage Month. Let us  
21 continue to work hand in hand, building a brighter,  
22 more inclusive future for Hudson County and beyond.

23           Thank you, Arjumand Juweria, pharmacist  
24 and community activist, recently honored with  
25 Presidential Lifetime Achievement Award from our

1 former President Joe Biden. I'm also New Jersey  
2 Governor's Medallion Awardee from our Governor Phil  
3 Murphy. I'm a Women of Action Award from Jersey  
4 City, and also Daily Point of Light Award funded by  
5 George H. W. Bush Award. Thank you.

6 (Applause. Photo Opportunity.)

7 CHAIRMAN ROMANO: Thank you. You  
8 know, we'd like to also ask people standing, let's  
9 also stand for, since we have so many members in  
10 Hudson County, of the Dominican American community,  
11 of the tragedy that happened in D.R. So let's ask  
12 for a moment of silence.

13 (Moment of Silence.)

14 CHAIRMAN ROMANO: Thank you all  
15 again. Thank you.

16 COMMISSIONER O'DEA: Hopefully, Pat  
17 O'Neill. Pat, you should do your show next week on  
18 Sikh Heritage Month. You should invite some of the  
19 leaders.

20 CHAIRMAN ROMANO: You've got to get  
21 back to me though.

22 COMMISSIONER O'DEA: You've got a  
23 radio show. You've got the radio on television. Why  
24 don't you do a radio show on the radio station?  
25 Arjumand.

1 CHAIRMAN ROMANO: Okay. Madam Clerk.

2 THE CLERK: The next order of  
3 business is additional discussion on today's agenda,  
4 and I turn it over to the Administration.

5 MR. ANTUN: Mr. Chairman, I have no  
6 additional items.

7 THE CLERK: According to the policy  
8 set by the Board of County Commissioners, members of  
9 the public are asked to limit their comments to five  
10 minutes for discussing agenda items, and three  
11 minutes at the conclusion of the meeting for persons  
12 who submitted written requests to discuss matters of  
13 public interest.

14 At this time, the public may address the  
15 Board on any item on the agenda only. Please keep  
16 your comments limited to five minutes. Are there  
17 any speakers on the agenda item only?

18 Is Adam Jaeger here? This would be your  
19 opportunity to speak on the agenda item.

20 CHAIRMAN ROMANO: Adam, make sure you  
21 inform all the Board.

22 MR. JAEGER: Thank you, Mr.  
23 President.

24 CHAIRMAN ROMANO: Unfortunately, the  
25 demise of Gary Greenberg, who is now an inherited

1 the position.

2 MR. JAEGER: Good evening, everyone.  
3 Adam Jaeger, Boys & Girls Club, here for our summer  
4 basketball leagues. As always, three sites, Lincoln  
5 Park, Washington Park, Hoboken Boys & Girls Club.  
6 And we have with us Jerry Harley, who runs our  
7 Lincoln Park League, longtime Boys & Girls Club  
8 employee, and our new interim executive director,  
9 CEO, as of Monday, Greg Reinholz, okay?

10 So we're happy to be running the  
11 basketball leagues again this summer, the three  
12 sites mentioned.

13 CHAIRMAN ROMANO: I think Bill had a  
14 question.

15 COMMISSIONER O'DEA: Yeah, I just  
16 wanted to make sure that -- I spoke to Jonathan  
17 earlier, so one of my issues related to the cost.  
18 That it's a not-to-exceed number, not an exact  
19 amount of numbers.

20 MR. JAEGER: Oh, free for all  
21 participants.

22 COMMISSIONER O'DEA: No, no, no, no.  
23 No, it's not to exceed.

24 MR. JAEGER: Correct, not to exceed.

25 COMMISSIONER O'DEA: We're allocating

1 for it. It's not a fixed number, but a  
2 not-to-exceed number. So they had a concern over  
3 the amount that would be increased. But he  
4 explained to me that that's not -- that's a  
5 not-to-exceed number, but they don't expect that  
6 from this number. So I trust him, and we'll  
7 obviously check again.

8 CHAIRMAN ROMANO: Yeah, in other  
9 words, I just want to make sure that, when I spoke  
10 to Jonathan also, that I just get, I guess, a PDF of  
11 the flyers, so we can start to get it out.

12 MR. JAEGER: Yeah.

13 CHAIRMAN ROMANO: Because I know that  
14 you guys do a great job in, like, Marion Gardens and  
15 stuff. The other sections of the County, I'd like  
16 to read.

17 MR. JAEGER: Absolutely. We have our  
18 flyer. We can send you that tomorrow. We can send  
19 it to all the Commissioners.

20 CHAIRMAN ROMANO: Yeah, all the  
21 Commissioners. Three things I have, as we continue  
22 the process that we did a few years ago, we have to  
23 get registration, so we can charge the children that  
24 we know we have in the program how many they offer  
25 us. There's no analysis on that. That's number

1 one.

2 Number two, if he is the CEO, he can also  
3 introduce himself to us, and I believe there's some,  
4 if you can, either by e-mail, how important it can  
5 be to take a few questions.

6 MR. REINHOLZ: Certainly.

7 CHAIRMAN ROMANO: And you're a Seton  
8 Hall guy?

9 MR. REINHOLZ: I am. I'm a Seton  
10 Hall guy. That's right. I know Jerry and I can  
11 talk to you about that later on. Actually, this is  
12 a return home for me. My name is Greg Reinholz.  
13 I've been in Boys & Girls Club for about 40 years.  
14 In 1988, I ran the Hoboken Boys Club.

15 CHAIRMAN ROMANO: Right.

16 MR. REINHOLZ: So this is a  
17 homecoming for me. I'm glad to be back and to help  
18 out with the club in a difficult time. So we're  
19 happy to be here.

20 CHAIRMAN ROMANO: And you'll send  
21 everybody else to your --

22 MR. REINHOLZ: I'll send all the  
23 contact information. Anybody on the council that  
24 wants to get a hold of me, they'll have my cell  
25 phone and my e-mail in the office.

1                   CHAIRMAN ROMANO: Adam, you're not  
2 using the Boys Club, but it has the authority in  
3 Hoboken to use the viaduct?

4                   MR. JAEGER: No. Just like the last  
5 couple years, Boys & Girls Club has a great outdoor  
6 court as well as an indoor court, so we utilize  
7 both, especially when it rains.

8                   CHAIRMAN ROMANO: So you don't use  
9 the viaduct, it's included, right, Coach?

10                  MR. HARLEY: We had the viaduct. It  
11 was too far. It was transporting the kids. We had  
12 moved it to the housing project years ago.

13                  CHAIRMAN ROMANO: So it's a new place  
14 instead of being in the project?

15                  MR. JAEGER: No. We've been at Boys  
16 & Girls Club. They've got the outdoor and indoor  
17 court. It's the easiest for the kids that we serve  
18 to get right over there.

19                  MR. HARLEY: When it rains or  
20 something, we go inside the gym.

21                  CHAIRMAN ROMANO: Any Commissioners,  
22 any questions? Good luck. Any other update?

23                  MR. JAEGER: Yeah. And a key thing,  
24 it's a special year. Gary Greenberg, our long-time  
25 executive director and CEO, was in his 50th year of

1 service. It's just incredible. So we're inspired  
2 by his legacy, especially when it relates to  
3 basketball. He's done a ton of things in Jersey  
4 City for youth basketball, and we are so inspired  
5 this year to keep this memory going.

6 CHAIRMAN ROMANO: When we get the  
7 information, we're going to do a proclamation to the  
8 family. We'll get together, okay? That's number  
9 one.

10 MR. JAEGER: Absolutely. And  
11 everybody will be invited to our end-of-the-year  
12 final tournament game and celebration that we do.  
13 Trophies, food, you know, parents. But everybody's  
14 going to be invited on all of those dates.

15 CHAIRMAN ROMANO: Thank you.

16 MR. JAEGER: You're welcome.

17 THE CLERK: Are there additional  
18 speakers on the agenda item only? Seeing none, may  
19 I have a motion to approve all items on the consent  
20 agenda?

21 COMMISSIONER RODRIGUEZ: Sponsor.

22 COMMISSIONER APONTE-LIPSKI: Second.

23 THE CLERK: Commissioner  
24 Aponte-Lipski.

25 COMMISSIONER APONTE-LIPSKI: Aye.

1 THE CLERK: Commissioner Basalice.

2 COMMISSIONER BASELICE: Yes.

3 THE CLERK: Commissioner Cedeño.

4 COMMISSIONER CEDEÑO: Yes.

5 THE CLERK: Commissioner Cifelli.

6 COMMISSIONER CIFELLI: Yes.

7 THE CLERK: Commissioner Kopacz.

8 COMMISSIONER KOPACZ: Yes.

9 THE CLERK: Commissioner O'Dea.

10 COMMISSIONER O'DEA: What number is  
11 the resolution on Essex juvenile detention facility?  
12 The agreement with the Essex juvenile detention  
13 facility?

14 MR. ANTUN: No. 18.

15 COMMISSIONER O'DEA: No on 18. I  
16 think that cost per day based on the services that  
17 facility provides is not compensable.

18 THE CLERK: Is that the only one,  
19 Commissioner?

20 COMMISSIONER O'DEA: I'll look at  
21 that.

22 THE CLERK: Okay.

23 COMMISSIONER O'DEA: What's the  
24 number of the amending of the law, rules, and  
25 regulations? That's an ordinance, right? That's an

1 ordinance. What number is that? I'll vote aye on  
2 the rest.

3 THE CLERK: 18 is No?

4 COMMISSIONER O'DEA: 18 is no.

5 THE CLERK: Commissioner Rodriguez?

6 COMMISSIONER RODRIGUEZ: Yes.

7 THE CLERK: Commissioner Walker.

8 COMMISSIONER WALKER: Yes.

9 THE CLERK: Chairman Romano?

10 CHAIRMAN ROMANO: Yes.

11 THE CLERK: We have three ordinances  
12 for introduction. Ordinance 1 is amending Chapter  
13 200, Article 8.11 of the Administrative Code to  
14 establish a restricted parking space on John F.  
15 Kennedy Boulevard, City of Jersey City for Rose M.  
16 Davis.

17 We have a roll call on this one.  
18 Commissioner Aponte-Lipski.

19 COMMISSIONER APONTE-LIPSKI: Aye.

20 THE CLERK: Commissioner Baselice.

21 COMMISSIONER BASELICE: Yes.

22 THE CLERK: Commissioner Cedeño.

23 COMMISSIONER CEDEÑO: Yes.

24 THE CLERK: Commissioner Cifelli.

25 COMMISSIONER CIFELLI: Yes.

1 THE CLERK: Commissioner Kopacz.  
2 COMMISSIONER KOPACZ: Yes.  
3 THE CLERK: Commissioner O'Dea.  
4 COMMISSIONER O'DEA: Yes.  
5 THE CLERK: Commissioner Rodriguez.  
6 COMMISSIONER RODRIGUEZ: Yes.  
7 THE CLERK: Commissioner Walker.  
8 COMMISSIONER WALKER: Yes.  
9 THE CLERK: Chairman Romano.  
10 CHAIRMAN ROMANO: Yes.  
11 THE CLERK: This ordinances has bee  
12 introduced. Ordinance 2. Ordinance amending  
13 Chapter 200, Article 8.11 of the Administrative Code  
14 to establish a restricted Parking Space on Willow  
15 Avenue, City of Hoboken for Reina M. Ramirez.  
16 Roll call on this. Commissioner  
17 Aponte-Lipski.  
18 COMMISSIONER APONTE-LIPSKI: Aye.  
19 THE CLERK: Commissioner Baselice.  
20 COMMISSIONER BASELICE: Yes.  
21 THE CLERK: Commissioner Cedeño.  
22 COMMISSIONER CEDEÑO: Yes.  
23 THE CLERK: Commissioner Cifelli.  
24 COMMISSIONER CIFELLI: Yes.  
25 THE CLERK: Commissioner Kopacz.

1 COMMISSIONER KOPACZ: Yes.  
2 THE CLERK: Commissioner O'Dea.  
3 COMMISSIONER O'DEA: Yes.  
4 THE CLERK: Commissioner Rodriguez.  
5 COMMISSIONER RODRIGUEZ: Yes.  
6 THE CLERK: Commissioner Walker.  
7 COMMISSIONER WALKER: Yes.  
8 THE CLERK: Chairman Romano.  
9 CHAIRMAN ROMANO: Yes.  
10 THE CLERK: The ordinance is  
11 introduced. Ordinance 3. Ordinance amending  
12 Chapter 200, Article 27 of the Administrative Code  
13 to establish Traffic Calming Devices, delineators,  
14 on Passaic Avenue in the Borough of East Newark.  
15 Commissioner Aponte-Lipski.  
16 COMMISSIONER APONTE-LIPSKI: Aye.  
17 THE CLERK: Commissioner Baselice.  
18 COMMISSIONER BASELICE: Yes.  
19 THE CLERK: Commissioner Cedeño.  
20 COMMISSIONER CEDEÑO: Yes.  
21 THE CLERK: Commissioner Cifelli.  
22 COMMISSIONER CIFELLI: Yes.  
23 THE CLERK: Commissioner Kopacz.  
24 COMMISSIONER KOPACZ: Yes.  
25 THE CLERK: Commissioner O'Dea.

1 COMMISSIONER O'DEA: Yes.

2 THE CLERK: Commissioner Rodriguez.

3 COMMISSIONER RODRIGUEZ: Yes.

4 THE CLERK: Commissioner Walker.

5 COMMISSIONER WALKER: Yes.

6 THE CLERK: Chairman Romano.

7 CHAIRMAN ROMANO: Yes.

8 THE CLERK: We have two ordinances  
9 for a second reading. This is also the time for a  
10 public hearing. It's fixed for the public hearing  
11 of this ordinance. Let me just read that.  
12 Ordinance amending Park Rules and regulations of the  
13 Administrative Code regarding the rules and  
14 regulations governing the use, care, and protection  
15 of County Parks.

16 This is the time fixed for the public  
17 hearing of this ordinance, which was introduced at  
18 the meeting of March 27th, 2025, advertised as  
19 required by law together with the notice of Hearing  
20 for this time. It has been posted on the County  
21 Commissioner's Bulletin Board and made available to  
22 the general public.

23 Are there any speakers on this ordinance?

24 COMMISSIONER KOPACZ: Motion to  
25 close.

1 THE CLERK: Motion to close the  
2 hearing. All in favor?

3 (The Board votes unanimously to close  
4 the Hearing.)

5 THE CLERK: Opposed? On the final  
6 adoption.

7 MR. BATTISTA: Mr. Chairman, the  
8 Administration would request that there be a  
9 deletion of one of the areas covered by the  
10 ordinance, specifically Lot 2, which is referenced  
11 in the area of the captioned parking. And that  
12 would be between the compounds and the diamond, 10  
13 and 11. The request is that it be deleted from the  
14 ordinance. I do not believe it's a substantive and  
15 material change to the ordinance. So if it's  
16 deleted. The ordinance can be adopted this evening.

17 COMMISSIONER O'DEA: I would like to  
18 make a motion to close the hearing.

19 CHAIRMAN ROMANO: Second.

20 THE CLERK: All in favor?

21 (The Board votes unanimously to close  
22 the Hearing.)

23 THE CLERK: All opposed? On final  
24 adoption, Commissioner Aponte-Lipski.

25 COMMISSIONER APONTE-LIPSKI: Aye.

1 THE CLERK: Commissioner Basalice.  
2 COMMISSIONER BASELICE: Yes.  
3 THE CLERK: Commissioner Cedeño.  
4 COMMISSIONER CEDEÑO: Yes.  
5 THE CLERK: Commissioner Cifelli.  
6 COMMISSIONER CIFELLI: Yes.  
7 THE CLERK: Commissioner Kopacz.  
8 COMMISSIONER KOPACZ: Yes.  
9 THE CLERK: Commissioner O'Dea.  
10 COMMISSIONER O'DEA: Yes.  
11 THE CLERK: Commissioner Rodriguez.  
12 COMMISSIONER RODRIGUEZ: Yes.  
13 THE CLERK: Commissioner Walker.  
14 COMMISSIONER WALKER: Yes.  
15 THE CLERK: Chairman Romano.  
16 CHAIRMAN ROMANO: Yes. What number  
17 is that?  
18 THE CLERK: It's A-1.  
19 COMMISSIONER O'DEA: Just for the  
20 record, expect now that Belmont Avenue between the  
21 fountain and the Boulevard will be packed with cars  
22 from seven to nine a.m. because people will move  
23 their cars from the lot, from either of the two  
24 lots, to the next closest location where they can  
25 move their cars. But at least those cars that just

1 stayed at Belmont Avenue won't be able to move their  
2 cars.

3 THE CLERK: Ordinance 2. Ordinance  
4 amending the Hudson County Administrative Code  
5 pursuant to the applicable provision of the optional  
6 County Charter Law N.J.S.A.40:41A-1.

7 This is the time fixed for public hearing  
8 on this Ordinance, which was introduced at the  
9 meeting of March 27th, 2025, advertised as required  
10 by law together with the notice of Hearing for this  
11 time. It has been posted on the County  
12 Commissioner's Bulletin Board and made available to  
13 the general public.

14 Are there any speakers on this ordinance?

15 I see none. Motion to close the hearing?

16 COMMISSIONER RODRIGUEZ: Motion.

17 COMMISSIONER APONTE-LIPSKI: Second.

18 THE CLERK: All in favor? Opposed?

19 (The Board votes unanimously to close  
20 the Hearing.)

21 THE CLERK: On the final adoption,  
22 Commissioner Aponte-Lipski.

23 COMMISSIONER APONTE-LIPSKI: Aye.

24 THE CLERK: Commissioner Baselice.

25 COMMISSIONER BASELICE: Yes.

1 THE CLERK: Commissioner Cedeño.  
2 COMMISSIONER CEDEÑO: Yes.  
3 THE CLERK: Commissioner Cifelli.  
4 COMMISSIONER CIFELLI: Yes.  
5 THE CLERK: Commissioner Kopacz.  
6 COMMISSIONER KOPACZ: Yes.  
7 THE CLERK: Commissioner O'Dea.  
8 COMMISSIONER O'DEA: Yes.  
9 THE CLERK: Commissioner Rodriguez.  
10 COMMISSIONER RODRIGUEZ: Yes.  
11 THE CLERK: Commissioner Walker.  
12 COMMISSIONER WALKER: Yes.  
13 THE CLERK: Chairman Romano.  
14 CHAIRMAN ROMANO: Yes.  
15 THE CLERK: The ordinance has been  
16 adopted. This concludes the items of business on  
17 today's agenda. Are there any comments from the  
18 Commissioners on the business of the Board?  
19 COMMISSIONER O'DEA: I have three  
20 items. The first item relates to a resolution that  
21 I thought was going to be on the agenda that I spoke  
22 to Frank Mazza yesterday. He said that he was  
23 sending the information over to the administrator  
24 and I believe someone else, but I never saw the  
25 resolution. No, I know, but he said he approved it.

1 MR. ANTUN: I did receive it,  
2 Commissioner, but we didn't get to it.

3 COMMISSIONER O'DEA: I mean, I think  
4 it's a pressing issue, so I'll put it on the record.

5 MR. ANTUN: You know, Commissioner,  
6 if you want to make a floor resolution, I'm fine  
7 with what you do.

8 COMMISSIONER O'DEA: Yes, I would  
9 just want to make a resolution from the floor, and  
10 I'll just give a quick overview of what it is. So  
11 because the federal government issues EBT cards that  
12 don't have a chip in them, there's an immense amount  
13 of theft. The ability to skim off of those cards is  
14 horrendous. It happens all the time.

15 And up to now, the government would simply  
16 replace them. They would do a very cursory  
17 investigation to make sure that the person didn't do  
18 it themselves, and they would give them the money.  
19 The federal government said they ain't doing that  
20 anymore. And the federal government also isn't  
21 moving to put chips in the cards. So individuals  
22 are now going to be screwed because they have no way  
23 to recoup their dollars. And these are often those  
24 people that are most in need.

25 So, you know, the world we live in

1 extremes of just giving the money right back and not  
2 worrying about it, and not giving anyone the money,  
3 irregardless of the fact that they have nothing to  
4 do with the problem, that failing to do their chips  
5 puts us in a very bad situation because those  
6 individuals are going to have to come to dire  
7 financial straits.

8           So the resolution I want to do, because if  
9 we wait, I could call on the federal government to  
10 do it, but there's a hundred things I could call on  
11 the federal government to do that they're not going  
12 to do. So the resolution I want to make is a  
13 resolution calling on Governor Murphy and the State  
14 of New Jersey to immediately, even if it's at their  
15 own cost, incur the cost of producing and issuing  
16 EBT cards that have chips. The amount of money that  
17 will be saved from that loss will be saved probably  
18 within a month.

19           So I think it's a no-brainer. We could  
20 spend the next six months pointing fingers to the  
21 federal government, pointing out that in their  
22 short-sightedness, their vendors, these are the two  
23 federal government vendors that produce and make  
24 cards with chips, which is stupid in today's day and  
25 age that they haven't figured that out.

1           So I'm going to make a resolution from the  
2 floor calling on Governor Murphy and the state of  
3 New Jersey to as soon as possible create and issue  
4 EBT cards throughout those eligible in the State of  
5 New Jersey that include the chips in order to  
6 protect against skimming that's currently occurring  
7 and beginning, I guess, April 1, is no longer able  
8 to be reimbursed to those individuals to whom the  
9 skimming has been perpetrated against. So, I make  
10 that as a motion.

11           THE CLERK: This will be number 28.  
12 I need a first and a second.

13           COMMISSIONER O'DEA: Jerry seconded.

14           THE CLERK: On the pending  
15 resolution, Commissioner Aponte-Lipski.

16           COMMISSIONER APONTE-LIPSKI: Aye.

17           THE CLERK: Commissioner Baselice.

18           COMMISSIONER BASELICE: Yes.

19           THE CLERK: Commissioner Cedeño.

20           COMMISSIONER CEDEÑO: Yes.

21           THE CLERK: Commissioner Cifelli.

22           COMMISSIONER CIFELLI: Yes.

23           THE CLERK: Commissioner Kopacz.

24           COMMISSIONER KOPACZ: Yes.

25           THE CLERK: Commissioner O'Dea.

1 COMMISSIONER O'DEA: Yes.

2 THE CLERK: Commissioner Rodriguez.

3 COMMISSIONER RODRIGUEZ: Yes.

4 THE CLERK: Commissioner Walker.

5 COMMISSIONER WALKER: Yes.

6 THE CLERK: Chairman Romano.

7 CHAIRMAN ROMANO: Yes.

8 COMMISSIONER O'DEA: My second item  
9 is that, and I guess we could do it at the next  
10 Public Resources Committee, Mr. Administrator, I  
11 forwarded you some information from some community  
12 leaders concerning the courthouse park project, and  
13 I don't want to spend a lot of time today, but I  
14 think that through that committee, we need to get an  
15 update, address those issues raised within that memo  
16 that I forwarded to you, and then hopefully sign  
17 that document again. The city can't go in there and  
18 fill that out, correct?

19 MR. ANTUN: That's being reviewed  
20 today. All they did was send me that form. There's  
21 items that need to be attached to it, but we're  
22 working on it, and that should happen shortly.

23 COMMISSIONER O'DEA: Hopefully, we're  
24 going to get that done before the next committee.

25 MR. ANTUN: I think so.

1 COMMISSIONER O'DEA: And that will be  
2 part of the committee.

3 MR. ANTUN: And David Drumeler will  
4 attend and be able to brief you on those things.

5 CHAIRMAN ROMANO: Continue, Madam  
6 Clerk.

7 THE CLERK: Are there any comments  
8 from the Chief of Staff to the County Executive?

9 MS. DAVIS: No, not at this time.  
10 Thank you.

11 THE CLERK: To the public, this is  
12 the time for persons who submitted a timely written  
13 request to address the board on any matter of public  
14 interest. Please remember to limit your comments to  
15 three minutes.

16 Chairman, I have Laura Moss, as the first  
17 speaker.

18 MS. MOSS: Good afternoon. My name  
19 is Laura Moss. I'm the president of the Courthouse  
20 Park Advocacy Group. We represent the community's  
21 interest regarding the park plan for the site of 595  
22 Newark Avenue. I'm here tonight to highlight some  
23 of the concerns about the County's transition to the  
24 new Guarini Justice Complex and its broader impact  
25 on our community.

1           First, while we understand the County may  
2 not have an exact move-in date, we believe it's  
3 reasonable to establish a clear and realistic  
4 timeline within a one-month window for when the  
5 Guarini Complex will be fully operational. This  
6 clarity is essential for our planning and to  
7 minimize delays.

8           Second, we're asking for some firm  
9 assurances that the County's move will include a  
10 full and simultaneous vacating of the current 595  
11 Newark Avenue site, including all the parking areas.  
12 Any delays or staggered transitions will result in  
13 financial consequences for Jersey City and push back  
14 the construction of the long-promised park.

15           The County should be aware that Jersey  
16 City has already received RFPs for the demolition of  
17 the existing building and the creation of a new  
18 park. These proposals come with expiration dates,  
19 and costs will only increase if there are further  
20 delays. It would be unfair to expect Jersey City  
21 residents to absorb these extra expenses should they  
22 occur.

23           We're also requesting information  
24 regarding the decommissioning of the on-site power  
25 station. We're interested in potentially repurposing

1 that space for a public restroom, a vendor cafe, and  
2 park maintenance storage. We'd like some clarity on  
3 the legal, structural, and logistical feasibility of  
4 incorporating this facility to the park,  
5 understanding fully that it would not be deeded over  
6 to Jersey City, and it would stay attached to the  
7 Brennan Courthouse property.

8 Another pressing matter is the underground  
9 parking garage underneath the administrative  
10 building currently, and the fate of that needs to be  
11 addressed in order to keep the park project on  
12 schedule. And regarding parking at the new Guarini  
13 Complex, we understand the garage falls short of the  
14 original recommended 1,300 spaces, as only 500  
15 spaces are in the new garage. The County has never  
16 explained this discrepancy, and the residents  
17 continue to be burdened with County employees  
18 parking illegally and abusing the official business  
19 placards, parking personal vehicles in the Zone 2  
20 residential spots, as well as on the metered spots  
21 along Newark Avenue.

22 And also requesting an update on the  
23 affidavit, which is, as Commissioner O'Dea has  
24 brought up. So -- and in finishing, the Courthouse  
25 Park Advocacy Group used this project as a shared

1 investment between Jersey City and Hudson County.  
2 One that will benefit the residents, the employees  
3 of the County, and visitors alike for decades to  
4 come, and it will transform this neighborhood. So  
5 we're just urging you to help us keep this on track.  
6 Thank you very much.

7 THE CLERK: Leroy Truth.

8 MR. REYES: I'd like to speak.

9 COMMISSIONER O'DEA: I understand  
10 that you haven't signed up to the meeting.

11 MR. REYES: I was asked to speak by  
12 the Family Services. I tried to sign up earlier  
13 today. It's an unreasonable, Chairman, that is an  
14 restriction on the First Amendment.

15 CHAIRMAN ROMANO: Right, but in two  
16 weeks.

17 MR. REYES: That is an restriction on  
18 the First Amendment. I was asked to come here.

19 CHAIRMAN ROMANO: You can't just  
20 overstep it.

21 MR. REYES: Well, they can't just  
22 overstep my First Amendment right to speak. I have  
23 a right to speak at this meeting. I'll speak at the  
24 end, but I want to speak.

25 CHAIRMAN ROMANO: Well, right now,

1 you can't speak.

2 MR. TRUTH: Let him speak, Mr.  
3 Chairman. Let him speak.

4 MR. REYES: I tried to sign up today.  
5 They wouldn't allow me. And now you're surrounding  
6 me with law enforcement. I was asked to come here  
7 by the Family Services employee. Mr. Chairman, I  
8 would like to speak.

9 CHAIRMAN ROMANO: Sir, you have to  
10 follow the procedure.

11 MR. REYES: The procedure is  
12 unreasonable restriction to make somebody a few  
13 hours in advance. Is an unreasonable restriction on  
14 the First Amendment. I would like to speak. I have  
15 a right to speak.

16 (Indiscernible.)

17 MR. REYES: Why can't I just speak  
18 about what's going on in the Family Services  
19 Department? I was asked to come here by the family  
20 services employees.

21 CHAIRMAN ROMANO: You can't speak  
22 right now. Go ahead, Leroy.

23 COMMISSIONER O'DEA: Just as one  
24 note. Look, I oppose making you have to sign up 24  
25 hours before.

1 MR. REYES: Unreasonable restriction.

2 COMMISSIONER O'DEA: I'm sorry, sir.

3 I'm speaking. I opposed that when it occurred.

4 However, anyone who signs up ahead of time would  
5 have been allowed to speak before the last gentleman  
6 who went out of turn. What would have been  
7 appropriate for that individual to do is, after all  
8 the people who signed up were finished speaking, to  
9 ask if they'd be allowed to speak.

10 Now, my gut tells me I wouldn't have had  
11 enough votes for you to be able to speak. But I  
12 would, for any member of the public, make a motion  
13 to allow you to speak. But what you did was jump in  
14 the middle in front of 17 people who signed up ahead  
15 of time. So that was two wrongs don't make a right.  
16 So what would have been correct is for you to wait  
17 to allow the other how many speakers that signed up  
18 to speak. And then at that point in time -- see now  
19 you're interrupting me. I did not interrupt you,  
20 did I? Thank you.

21 And at that point in time say, I was not  
22 able to sign up. I don't agree with the fact that I  
23 should have to wait that long. But can I be allowed  
24 to speak? If you do that, I'll make a motion to  
25 allow you to speak. Hopefully I get a second and

1 the Board votes for me. But that's the way it  
2 should work. Not cutting the line in front of 17  
3 other people.

4 MR. TRUTH: Hello, Hudson County  
5 Commissioners. And I've got a question for everyone  
6 here. How many people want their hazard pay? I  
7 support them one hundred percent. Not only for  
8 their hazard pay, why is this taking four years to  
9 get their hazard pay? As well as humane working  
10 conditions in the place where they work.

11 I went there. Scores of people asked me  
12 to go there to the building where they work. Last  
13 week, I went and I found what appeared to be major  
14 mold. I did most of my report with that mold. Less  
15 than 24 hours after that, I was sick. I just got  
16 better today. I'm feeling a lot better today.  
17 They've got to work in that every single freaking  
18 day. That's it. Send someone over there. Check  
19 that out. Watch my video. You'll see exactly where  
20 it is.

21 Now, second thing I want to talk about,  
22 Commissioners Fanny Cedeño. Let's get straight to  
23 it. Breaking news. Fanny Cedeño, you need to  
24 resign immediately, and Brian Stack is next. Now  
25 this is not personal by the way. You're probably a

1 very nice person. You see, Fanny Cedeño isn't just  
2 any Hudson County Commissioner. No, no, no. She's  
3 the confidential personal secretary to Mayor and  
4 Senator Brian Stack, a position that sounds less  
5 like a public servant and more like someone sneaking  
6 classified documents into a shredder after midnight.

7 Confidential secretary. That was one of  
8 the things that you ran on as qualification. What,  
9 Brian, a regular secretary wasn't good enough for  
10 you? And now he got you installed a few years ago  
11 as County Commissioner so he could be the County  
12 Commissioner ghost controlling you. Because  
13 apparently when you're running a political crime  
14 syndicate, you don't need qualifications. You just  
15 need loyalty. Fetch the lunch, file the forms,  
16 cover up the scandals, then boom. Congratulations,  
17 you're now a Commissioner.

18 Who knew public service came with an  
19 employee discount? Now, let me ask a serious  
20 question. What are Fanny Cedeño qualifications? No  
21 one seems to know. She doesn't represent the  
22 people. She represents her puppet master Stack.  
23 Stack is here even when he's not here.

24 But you know, I'm going to invite you,  
25 Fanny, after this meeting. I'm live streaming now.

1 Come to me. Confess the sins of Brian Stack. Turn  
2 State evidence. You will feel better. You are  
3 probably a very good woman. You will, of course, be  
4 immediately fired by Stack, but he will be  
5 immediately indicted, and you will be on every talk  
6 show host. Good Morning America, Sean Long Island  
7 Audit, Leroy Truth Investigations, and Today show.  
8 So confess your sins and I'm here for you. God  
9 bless you.

10 CHAIRMAN ROMANO: Can we continue?

11 THE CLERK: Next speaker is Tawana  
12 Mayer.

13 COMMISSIONER O'DEA: On the issue of  
14 mold that was raised by the speaker, can we have  
15 someone from Public Resources that wants to address  
16 that. I know there was someone from the union that  
17 was allowed to attend the committee meeting on  
18 Tuesday. So, Mr. Sax or Denise?

19 MR. SAX: Ralph Sachs, Roads and  
20 Public Property. I did meet with Rosetta Matthews  
21 the other day, and we spoke and I showed her.

22 COMMISSIONER O'DEA: Is there a mic?

23 MR. SAX: Oh, I'm sorry. Is that  
24 okay?

25 COMMISSIONER O'DEA: Okay.

1 MR. SAX: And we spoke and we  
2 discussed what was happening on the fifth floor and  
3 sixth floor. From September of last year, we had  
4 the environmental company come in, did an air  
5 quality test. Found there was some mold above the  
6 ceiling. We immediately had the abatement company  
7 come in, and over three weekends, they completed a  
8 cleanup of everything. There was never any elevated  
9 mold levels under the ceiling. It was only above.

10 COMMISSIONER O'DEA: So, Ralph. So,  
11 look. Please. So, Ralph. If there are areas that  
12 individuals assert and provide you visuals of mold  
13 in the building. Will you keep alleged mold? Will  
14 you have tests done again?

15 MR. SAX: We do. As a matter of  
16 fact, we had testing going on today.

17 AUDIENCE MEMBER: On what floor? On  
18 what area?

19 MR. SAX: Fifth floor and sixth  
20 floor.

21 AUDIENCE MEMBER: We're on the third  
22 floor?

23 MR. SAX: On the third floor. Okay.

24 COMMISSIONER O'DEA: So, individuals  
25 are now --

1 MR. SAX: Fifth floor and sixth  
2 floor.

3 COMMISSIONER O'DEA: So, individuals  
4 here today are asserting that the third floor also  
5 needs to be tested. So, I would suggest and  
6 recommend that you have those areas on the third  
7 floor since you already have people that come  
8 tomorrow.

9 MR. SAX: It's being tested as we  
10 speak.

11 COMMISSIONER O'DEA: No, the third  
12 floor.

13 MR. SAX: Third floor.

14 COMMISSIONER O'DEA: So, third,  
15 fourth, fifth, and sixth.

16 AUDIENCE MEMBER: All the building.  
17 All the buildings. But he's got to send people to  
18 areas to test, right?

19 COMMISSIONER O'DEA: You've got to --  
20 you've got to tell me every area where there is.

21 AUDIENCE MEMBER: Okay. Well,  
22 literally, it's a building.

23 COMMISSIONER O'DEA: But you know why  
24 you've got to walk the entire building.

25 AUDIENCE MEMBER: They should. They

1 should.

2 COMMISSIONER O'DEA: I haven't walked  
3 in that building, but you've got to identify the  
4 areas where.

5 AUDIENCE MEMBER: The vents. The  
6 vents is black. The vents is black.

7 CHAIRMAN ROMANO: All right. Time  
8 out.

9 THE CLERK: Tawana Mayer.

10 AUDIENCE MEMBER: The vents is black.  
11 The vents are black.

12 COMMISSIONER O'DEA: Every vent in  
13 the building is black?

14 AUDIENCE MEMBER: Yes. The majority.

15 CHAIRMAN ROMANO: All right. We'll  
16 have the Director check.

17 THE CLERK: The next speaker is  
18 Tawana Mayer.

19 MS. MAYER: I'm going to get you, Mr.  
20 Leroy. Because you got me on your thumbnail. Pin  
21 it to my channel. Okay. So I can grow as well.  
22 Because you're not going to get the bag on my  
23 account.

24 Good evening, Commissioners. It's nice to  
25 see you all. And I'm going to say this to my Hudson

1 County Division of Welfare family. This is my last  
2 time. I refuse to come here every month or whatever  
3 just to pontificate, and there's no resolve.

4           What he said about the mold, it's true.  
5 This building is filthy. The truth of the matter is  
6 it needs to be condemned. That's probably why Block  
7 Drug (ph.) got out of there. The mice are running  
8 rampant, right? They're running rampant. And Ms.  
9 Yang, because she just feels like she's just the  
10 best thing since a pocket, the Division Chief, she  
11 tells the supervisors just check the desk to make  
12 sure nobody's leaving food.

13           No, those mice have been here since it was  
14 Block Drug. These are descendants of the mice that  
15 were there before we got there. We need either  
16 satellite buildings or the agency needs its own  
17 building. Or work from home until these problems  
18 are resolved. The building is disgusting. The  
19 building, it really is. If you come, I implore you  
20 all to please just come and see the filth and the  
21 dirt.

22           I've spoke to people. Please get a  
23 private company. What these young men do is they  
24 come and they take out the trash, and that's it.  
25 The ground literally is this thick. The walls, I

1 told Mr. Mazza, I said you have a degree in  
2 psychology. Therefore, you know that your work  
3 surroundings, if they are decent, the work can be  
4 done in a more productive manner. It's conducive to  
5 the work performance. So I guess we ran Mazza out  
6 of town on vacation. No disrespect to him because  
7 we've been under his window.

8 AUDIENCE MEMBER: You wrote my boy  
9 down.

10 MS. MAYER: No, that's my first too.  
11 But we've been under his window. We're trying to  
12 make some noise, but I refuse. Who do we speak to  
13 outside of Commissioners? Is there somebody else?  
14 Because I just feel like the buck stops here and  
15 nothing's going to happen. Could you all point us  
16 in a direction to where we need to go? Because I  
17 feel like, in the looks on your faces, as if we are  
18 bothering you all.

19 I don't want to come here and bother  
20 anyone. But I need to know who do we speak to to  
21 get some resolve. We work in filthy work  
22 conditions. I'm going to touch real quick on this  
23 hazard pay money again. Where's the money? Nobody  
24 knows where this money is. Is this where those  
25 higher ups with all that overtime, is that where the

1 money went? Because what they made in overtime is  
2 more than my salary. Thank you all so much. Tell  
3 us where to go and who to speak to for help.

4 COMMISSIONER O'DEA: There's a new  
5 exterminating company that was recently hired.  
6 Ralph, at my request, we asked that individual to  
7 attend today so they could listen to the where,  
8 when, why, and extent of what I think even they  
9 admit is a serious investigation problem.

10 WELFARE WORKER: Good evening,  
11 Commissioners. I thank you for allowing me the  
12 opportunity to speak to you this evening. I stand  
13 before you to speak on behalf of the hard-working  
14 men and women who serve as Hudson County welfare  
15 workers, myself included. We're dedicated public  
16 servants. We are the backbone of our community,  
17 ensuring that our most vulnerable residents, those  
18 struggling with poverty, illness, and hardship,  
19 receive the assistance they need to survive and  
20 thrive.

21 Yet, despite our vital work, we are  
22 undervalued, underappreciated, and forced to work in  
23 conditions that no one should ever have to endure.  
24 Let me begin by telling you the truth that too often  
25 goes unspoken. Hudson County Welfare employees are

1 working under deplorable conditions, which have  
2 already been pointed out. We're tasked with high  
3 caseloads, often exceeding what is reasonable, with  
4 very little to no support. Many are working in  
5 outdated facilities or offices with outdated  
6 equipment. The infrastructure itself is crumbling,  
7 and resources are scarce.

8 We are expected to be the first line of  
9 support for our community's most vulnerable. Yet,  
10 the tools we are given, whether that be in terms of  
11 technology, staffing, or even adequate ventilation,  
12 are insufficient at best, and at worst, crippling.  
13 What's worse is that we're not compensated in a  
14 manner befitting the demands placed upon us.

15 The average welfare worker in Hudson  
16 County is earning far less than they should be,  
17 often struggling to make ends meet despite the  
18 incredible emotional and physical toll of our jobs.  
19 In fact, many of us are forced to take second jobs  
20 just to keep our heads above water. This is the  
21 reality of being a Welfare worker in Hudson County,  
22 this environment we are allowing our public servants  
23 to work in.

24 The constant stress, the emotional strain,  
25 the long hours, the outdated system, it's all taking

1 a toll. And yet, despite all of this, we continue  
2 to show up, day in and day out, because we believe  
3 in the mission. We believe in helping others. We  
4 believe in working. We believe that what we do is  
5 valuable. But there's only so much that we can give  
6 before we burn out. We are seeing it happen in real  
7 time. The employee turnover, it's just too high for  
8 a government job. The morale is extremely low, if  
9 you can find it. And the ones who remain are  
10 stretched too thin.

11 We must ask ourselves, how can we continue  
12 to ask these workers to carry so much and immense  
13 burden while we provide them with little or better,  
14 almost nothing as a paycheck? That is the pay we  
15 get, a paycheck that falls far too short for our  
16 value. How can we expect the best care for our most  
17 vulnerable when we're not giving those on the front  
18 line tools the pay and the respect they need to do  
19 their jobs effectively? Thank you.

20 CHAIRMAN ROMANO: Thank you.

21 THE CLERK: Next speaker is Neena  
22 Jatsy.

23 MS. JATSY: Good afternoon.

24 CHAIRMAN ROMANO: Good afternoon.

25 MS. JATSY: Yeah. Basically, I'm

1 saying the same thing that last week we were  
2 requesting, and this fellow worker was saying the  
3 same thing. So, basically, what she's saying, you  
4 know, we're talking about the struggle we have and  
5 make the ends meet because we are underpaid. That's  
6 for sure. With this 52,000 people -- not even one  
7 person can live in Hudson County anymore.

8 The pandemic also highlighted our  
9 essential role, but compassion doesn't reflect our  
10 value. What we do, it doesn't even value. We were  
11 promised to grant funding, support us during this  
12 challenging time, but unfortunately, our department  
13 was left out. We are not asking for hand outs. We  
14 are asking for fair compensation for our hard work.  
15 We deserve to be recognized and supported.

16 We urge to consider our situation and take  
17 an action. We need a fair share of the grant  
18 funding knowledge of our contribution. And we got a  
19 few excuses about not getting the grant, like saying  
20 that one of them was union, that we were not in the  
21 union, that's why we didn't get paid. But when the  
22 grant was given to the County, that time they didn't  
23 ask that if the workers are in the union or not.  
24 They're still given the grant.

25 So why this excuse is coming now, because

1 you are not in the union, that's why you're not  
2 getting it? And who allowed to give that list? And  
3 how come they approved that list of people of 90 or  
4 97 people just to give them? How this list is  
5 coming from? Our department, our personal  
6 department knows how many people are working and how  
7 many people are supposed to receive this money. But  
8 they still went ahead making all these excuses that  
9 nobody have answer for it.

10 So it's just we need an answer, like are  
11 we going to get it or no, or what happened? Like  
12 this is the answer we are looking and we are  
13 struggling to find the answer. Like you can read a  
14 bible to find out what Jesus is being told, or in my  
15 religion, in Hindu, what is being told, but we are  
16 not getting any answer. And we are like just a  
17 human being, and everybody knows that we can talk to  
18 a human being to a human being, but we are not  
19 getting answer. Who we reach, who we can reach?

20 Not our Personnel Department, no one. No  
21 one have answer. If you ask them a question, if you  
22 send them an e-mail, it's a trouble, it's a problem.  
23 They're going to look after you, they're going to  
24 look into the camera, they're going to see what  
25 exactly you're doing, how many breaks you're taking.

1 They're going to be on you. They're going to find  
2 you the way to retaliate you or write you off or  
3 something else. So everybody's afraid. There are  
4 more people who want to come here and say things to  
5 all of you to see what's going on. But everybody's  
6 afraid because they need job, they need to run their  
7 family, they need money, and everybody knows this  
8 very well that it's hard. It's hard to live in  
9 Hudson County.

10 The Hudson County is not the same anymore  
11 like it was ten years ago. It's totally different  
12 now. The rent is nothing less than \$2,000, that is  
13 also a studio apartment. So tell me, my salary is  
14 \$53,000, okay? That is my yearly salary. You think  
15 I can live with one person without kids? No, it's  
16 not possible. So just, we need some answers,  
17 please. We need some answers. Thank you for  
18 coming.

19 MS. WIDEMAN: Good evening, everyone.  
20 Ada Wideman here. We want to discuss this hazard  
21 pay. About five years ago, I've been here  
22 complaining about hazard pay, not being able to  
23 receive it. I just found an article that I've been  
24 looking for. It was from Hudson View, and the  
25 article is dated back March 29, 2021. And it

1 states, Hudson County employees plead to Hudson  
2 County of their case to receive hazard pay.

3 Now, this was a meeting that took place  
4 with Steve Tully. He is the Executive Director of  
5 AFSCME, Council 63. In this meeting, several of the  
6 other committees, including Mr. Antun, sat in this  
7 meeting to discuss arrangements or initiate it.  
8 When we asked about this hazard pay, nobody seems to  
9 know anything. So I'm going to bring it to your  
10 remembrance.

11 Mr. Tully stated that the County tried to  
12 negotiate with him. I don't know why I'm nervous.  
13 The County tried to negotiate with the AFSCME in  
14 regards to determining how much they were going to  
15 receive. At that time, the County came back to the  
16 table and stated that we are not going to be taking  
17 this off the table. Mr. Tully told the County that,  
18 How can you take it off the table when 2020, you  
19 received \$117 million hazard rescue plan act? And  
20 then this year, 2021, you received \$130 million,  
21 okay? And you're taking an offer off the table  
22 regarding paying hazard pay.

23 So I said all of that to say, where is the  
24 money? Where is the money?

25 COMMISSIONER O'DEA: I have a

1 question.

2 MS. WIDEMAN: Yes.

3 COMMISSIONER O'DEA: I have a  
4 question. So what title do you have?

5 MS. WIDEMAN: HHS Investigator.

6 COMMISSIONER O'DEA: When you get an  
7 HHS 1, 2, or 3, I just have a question to ask you  
8 about salary ranges and what year you get the  
9 maximum salary. I've got to wait for the speaker to  
10 pop up.

11 CHAIRMAN ROMANO: Next speaker.

12 AUDIENCE MEMBER: There is no maximum  
13 salary.

14 CHAIRMAN ROMANO: Next speaker.

15 The range. No. We say that now.

16 THE CLERK: Next speaker is Ms.  
17 Scalzo.

18 CHAIRMAN ROMANO: Oh. is Ms. Scalzo  
19 here?

20 AUDIENCE MEMBER: I've been here for  
21 35 years, and I don't even make \$50,000. Damn.

22 THE CLERK: Ms. Scalzo is not in the  
23 room, Mr. Chairman.

24 AUDIENCE MEMBER: 35 years.

25 CHAIRMAN ROMANO: Next speaker is?

1 AUDIENCE MEMBER: Yeah, she's here.

2 WELFARE WORKER: Good evening. I  
3 want to address some important concerns regarding  
4 our work in recognition at the Department of Human  
5 Services, especially during the pandemic. While the  
6 signed contract states the time frame from March 1st  
7 to June 30th, 2020, many of us was already unsure  
8 what was happening in our community long before that  
9 date.

10 I remember showing up to work, even as  
11 clients continued to come into the building, often  
12 refusing phone interviews and entering our  
13 workspace, often in worker's space, exposing us to  
14 the unknown at that time. I remember the fear in  
15 children's eyes as we called March 13th, and  
16 Governor Murphy did get through Order No. 104,  
17 implementing social distancing and shutting down the  
18 school for March 16th.

19 So I do understand why the County lawyers  
20 wanted to change the contract dates to March 21st,  
21 2020, to exclude the parents who had to prioritize  
22 the needs of their families under tremendous stress.  
23 However, throughout our time with the agency, we  
24 faced exposure to the virus and unfortunately some  
25 of us became ill. I remember one coworker walking

1 from Union City every day, only to get sick from a  
2 shared desk phone at work.

3           Amid our struggles, I remember watching  
4 funds being allocated for COVID vaccine grants. It  
5 begs the question, who is the recognition of those  
6 of us who continue to serve the community? I  
7 remember our former dean, President Francis Cintron  
8 saying that Hazardous Hero Pay discussions was on  
9 hold until Craig Guy could take office. The April  
10 2nd, 2025 press release from Craig Guy suggests that  
11 favoritism still exists, with only 97 workers  
12 receiving payments out of over 400.

13           Even while ineligible members of other  
14 unions receive payments, and members in our union  
15 who work in a building and at home non-stop and are  
16 still not eligible. This imbalance is unfair to our  
17 new union president and the Local 2306 board,  
18 especially when many who worked throughout this  
19 crisis have been excluded from the bonus. You  
20 should not allow Ms. Cintron to continue to support  
21 the strengths of the County and have absolute power.  
22 This is 2025 and this is a new board.

23           Moreover, I challenge our Commissioners.  
24 If we are merely paper pushers, as people often do  
25 in our workplace, I challenge you to let's see if

1 Assistant Administrative Chiefs and Directors can  
2 process cases for two weeks. I challenge you to  
3 let's see if Assistant Administrative Chiefs and  
4 Directors can process cases for two weeks, not to  
5 take this out of context or to come off as racist. I  
6 do have native ancestry, but there are too many  
7 chiefs and not enough Indians in our office  
8 structures.

9 It is time for accountability. In the  
10 last week of demonstrations, I noticed Directors  
11 driving in luxury cars and clients while many of my  
12 coworkers could not afford bus fare. HSS-1 and  
13 HSS-3 employees handle over 103,000 SNAP  
14 applications, yet are often dictated to by those who  
15 do not understand the workload. It's as if the  
16 higher-ups do not want us to progress.

17 Despite all this, we show up every day and  
18 provide essential services, often facing frustrated  
19 clients and being called everything but human and a  
20 child of God. It is time we see the acknowledgement  
21 and conversation we deserve as our unwavering  
22 commitment. This is not just about money, but the  
23 culture of Hudson County.

24 AUDIENCE MEMBER: That's right.

25 WELFARE WORKER: I am an HSS-3

1 employee, and we never reach the high ranks. I  
2 asked that question to Ms. Cintron. I said, why do  
3 we all start at the same salary? If I'm an HSS-3  
4 for 10 years, why does somebody who just became one  
5 three months ago get my same salary?

6 AUDIENCE MEMBER: Right.

7 WELFARE WORKER: I should have moved  
8 already.

9 COMMISSIONER O'DEA: I agree.

10 AUDIENCE MEMBER: I should have  
11 stayed in the County.

12 COMMISSIONER O'DEA: I agree. But  
13 it's time to respond. So I had asked that she  
14 provide me information. I have a concern about  
15 that, because I provided information with other  
16 counties that have pretty large wages, and I'm going  
17 to do some investigation into how those wages work.  
18 Because I know a couple of speakers before someone  
19 referenced how many people we lose. I want to find  
20 where we're losing them to.

21 I know. I know. I know. I know. But I  
22 want to know what County, and when they go to those  
23 counties, where do they get paid in the ranges?  
24 Because obviously it makes no sense for us to  
25 continue to have salary ranges where we're

1 constantly losing individuals to other counties. So  
2 they've shared information with me that now they  
3 need to have a lot of questions, and I need to do  
4 some research to understand how other counties  
5 operate. And then to the degree now that we're in  
6 contract negotiation, we should start to address  
7 that.

8 Because it makes no sense to the young  
9 lady that said earlier, she's still where she was  
10 30-something years ago. I think the good Lord is  
11 still here. If she probably could have left us and  
12 went to another County, she'd make \$20,000.

13 MR. FLORIO: The next speaker is Raj  
14 Agrawal.

15 MR. AGRAWAL: Hi. I gave my time to  
16 Ada Wideman.

17 MS. WIDEMAN: I'm back. Okay. Where  
18 I left off, about the millions and millions of  
19 dollars that this County received regarding the  
20 hazard pay; \$117 million in 2020; another \$130  
21 million in 2021. I believe Mr. Cifelli was a part  
22 of that arrangement, that meeting. Mr. Sean Diaz,  
23 is he in the house?

24 Mr. Sean Diaz, he was the one that was the  
25 representative of the County, who made a proposal to

1 the local union, and he was the same one that took  
2 it off the table after receiving all that money. I  
3 came here when it first happened. I came here and I  
4 got on, came to the podium, and I was inquiring  
5 about the hazard pay. During that time, Mr.  
6 Martinovich was still here. He was the director.  
7 He said that he'd never received the money, and we  
8 were supposed to go back to it the next month. He  
9 didn't show up the next month.

10 So that following year, I continued,  
11 again, inquiring about the hazard pay. Since we  
12 weren't told anything, and no one was saying  
13 nothing. And we were, again, pushed away to the  
14 side, you're going to have to speak to them.

15 Now, to my knowledge now, I realize that  
16 there's been talks for the past five years regarding  
17 this money. Talks amongst yourself instead of the  
18 people who do the actual work and who is the most  
19 deserving of it. Okay, and where we at now? We're  
20 at a point where they're telling us we are not going  
21 to get it.

22 Now, if we're not going to get our portion  
23 of the hazard pay, wouldn't that be considered a  
24 breach? A breach of contract, a breach of duty, a  
25 breach. So I've done a little research, and I've

1     been reading that other counties, for example, I  
2     believe Mercer County, they got \$7,000, okay?  
3     \$7,000, and they only got \$73 million. \$73 million.  
4     But they paid all the employees, eligible employees,  
5     \$7,000. Where's our money?

6                   THE CLERK: Chairman, the next  
7     speaker is Tracy Powell.

8                   AUDIENCE MEMBER: Tracy's gone.

9                   MR. FLORIO: Margaret Bird.

10                   COMMISSIONER O'DEA: Hold on. Mr.  
11     Administrator, did you find out for us from other  
12     counties, and Ada cited one, the amount and under  
13     what circumstances those individuals received those  
14     funds?

15                   AUDIENCE MEMBER: They know. It's on  
16     top of their head. We got a copy of it.

17                   MR. FLORIO: Mr. Chairman, are you  
18     through Commissioner O'Dea?

19                   COMMISSIONER O'DEA: For now. I'm  
20     going to speak again.

21                   MR. FLORIO: I just want to call the  
22     next speaker. It's Yohaira Garcia.

23                   MS. BIRD: Well, you said Margaret  
24     Bird.

25                   MS. GARCIA: Oh, you weren't, is it

1 your turn -- no. Sorry. Sorry. Chairman Romano,  
2 before I get my minutes counted, I just have a quick  
3 question regarding the format of listing yourself to  
4 speak. I work for the Hudson County Department of  
5 Family Services, and I did send a request over with  
6 a list of speakers I needed to speak. And I was  
7 denied the fact that I could provide a list. I was  
8 told that I had to provide -- everyone who was on my  
9 list had to send individual requests. Why is that,  
10 Mr. Romano? Because a lot of people don't have  
11 access to computers that work with us, but go home  
12 and --

13 CHAIRMAN ROMANO: You can call on the  
14 phone.

15 MS. GARCIA: See, a lot of us don't  
16 know that. We were never told that.

17 CHAIRMAN ROMANO: You call on the  
18 telephone. You can e-mail. You can call on the  
19 phone. You can just go on the phone.

20 MS. GARCIA: And where do we find  
21 this information as to how are the requirements and  
22 the formats?

23 CHAIRMAN ROMANO: Carol Jean Doyle is  
24 our Clerk. She stepped out. Luz, can we get from  
25 the people to call up?

1                   COMMISSIONER O'DEA: I've had  
2 instances where people called and were told they  
3 couldn't call.

4                   MS. GARCIA: Thank you. That's why  
5 we're asking the question today. They had to e-mail  
6 it in. And then when they contacted me, I was able  
7 to help them. But yeah, I --

8                   CHAIRMAN ROMANO: Can we get clarity  
9 on that? Because my understanding is --

10                  CHAIRMAN ROMANO: Luz, can anyone  
11 call up?

12                  MS. FELICIANO: You can call, and if  
13 they don't have access to the e-mail, then I give up  
14 the phone. I'll e-mail the Clerk, and I get it  
15 done.

16                  MS. GARCIA: Okay. And where do they  
17 find this number that they can call?

18                  COMMISSIONER O'DEA: It's 795-6010;  
19 201.

20                  MS. GARCIA: Good evening. My name  
21 is Johanna Garcia. I just provided everyone up  
22 there a brief questionnaire that I just wish someone  
23 to at least answer these questions for me. I'll  
24 start off reading, and these questions below are  
25 based on the fact of funds towards accounting

1 workers. As Commissioners, what is your fiduciary  
2 duty to the employees of this County? Are you  
3 upholding it by allowing unequal distribution of  
4 federal or hazard-paid funds? Are there legal  
5 guidelines to federal funding regulations that were  
6 bypassed when selecting who receives hazard pay?  
7 Were eligibility criteria documented and made  
8 transparent?

9 Does it not violate public trust and legal  
10 standards to use COVID relief funds to reward  
11 certain departments and not others who were equally  
12 exposed to at-risk? Is the selective distribution  
13 of hazard pay a form of workplace discrimination or  
14 favoritism? Has this been reviewed for compliance  
15 with State and federal labor laws? What legal  
16 oversight exists for the personnel department  
17 decision-making process? If that department fails  
18 in its duty to distribute benefits fairly, who holds  
19 them legally accountable?

20 Are public officials protected from  
21 accountability when they mismanage pandemic relief  
22 funds? Or is there a pathway to legal recourse?  
23 Why has no external audits been done of how hazard  
24 pay was allocated? Shouldn't that be a standard  
25 part of financial transparency? What steps are in

1 place to ensure transparency and equity in future  
2 funding distribution? And who oversees that those  
3 steps are followed? Can you as the Board face  
4 liability for failing to intervene or investigate an  
5 issue affecting hundreds of employees who would deny  
6 compensation without clear justification?

7 I read through these briefs very quickly  
8 because I would like some answers and some of these  
9 questions that you guys can then please elaborate.  
10 I'm just waiting for my answer. When I came last  
11 week, we used up our three minutes and then we were  
12 told that we can't answer because we used up all the  
13 minutes. So today I gave you my minutes to speak  
14 back to me.

15 CHAIRMAN ROMANO: Who do you want to  
16 answer? The County Administrator?

17 MS. GARCIA: I want everyone to  
18 answer. This is for the Board. This is for  
19 Commissioners. This is for everybody. This holds  
20 everybody accountable.

21 CHAIRMAN ROMANO: Why don't we give  
22 this to the Administrator, and then they'll give us  
23 answers to put out to everybody.

24 MS. GARCIA: And when will you  
25 provide Mr. Romano with answers to me?

1 CHAIRMAN ROMANO: Mr. Administrator,  
2 when can you get these questions, please? And will  
3 his questions be in writing?

4 MR. BATTISTA: Mr. Chairman, this  
5 employee and the other speakers are represented by  
6 collective bargaining.

7 MS. GARCIA: What did he say?

8 MR. BATTISTA: We'll be glad to  
9 supply the union any of the questions. The process  
10 is we work through the union. We don't deal  
11 directly with members of the union. Could you give  
12 these to your union rep?

13 MS. GARCIA: These are not union  
14 questions. These are public employee questions. We  
15 don't need the union to have these questions to  
16 answer. These are public employee questions.

17 CHAIRMAN ROMANO: He's aware of that.  
18 He's an attorney at work. He knows that. He can  
19 answer them.

20 MR. BATTISTA: I can assure the Board  
21 that whatever questions the union has, I will make  
22 certain that the response is given to the union.

23 MS. GARCIA: Mr. Romano, I will show  
24 up here every meeting with the same list of  
25 questions demanding questions to be answered. This

1 is not a union-based matter. This is public  
2 employee information. We as public employees are  
3 asking these questions to be answered. It is not  
4 right what the county is doing to us County workers  
5 here. We were told by Craig Guy that we're putting  
6 a burden on the taxpayers of Hudson County. We are  
7 taxpayers of Hudson County.

8 We have asked you guys up here. We have  
9 been asked to be part of the tax returns program.  
10 This is not right. This is not right.

11 MR. FLORIO: The next speaker is  
12 Margaret Bird. Ladies and gentlemen, please be kind  
13 enough to maintain order so that the person at the  
14 podium can speak without interruption. Thank you  
15 very much.

16 AUDIENCE MEMBER: Go ahead,  
17 Marguerite.

18 MS. BIRD: Good evening all. My time  
19 will be used to publicly respond to the statement  
20 County Executive Craig Guy released on April 2nd, in  
21 response to Local 2306 protests for fair and  
22 equitable pay and the breach of contract as it  
23 pertains to our retention bonus.

24 In regards to our expired contract, Guy  
25 blamed our union as the sole reason that we have

1 been out of contract for nine months, stating Hudson  
2 County has been diligent in our efforts to negotiate  
3 this contract. We will continue negotiating in good  
4 faith. Diligent, effort, good faith? Who would use  
5 those words to describe a consistent two to  
6 three-percent annual increase in salary we have  
7 received and continue to be offered? Someone who  
8 earns \$216,700 a year and will never have to protest  
9 for pennies? That's who.

10 What is being offered to us is simply not  
11 enough, and everyone involved knows that. We only  
12 ask to match our salaries to other counties with  
13 similar-sized client populations and have annual  
14 increases that reflect both cost of living and a  
15 raise for performance, because if we continue to  
16 receive two to three-percent within the next decade,  
17 many of us workers will not be able to afford to  
18 live in this County, let alone work for it.

19 In regards to the retention bonus, note  
20 that our union has fought for hazard pay from the  
21 beginning for many federal aid grants, State funds  
22 the County received during the pandemic, and instead  
23 we were offered a retention bonus, very different  
24 thing, four years later by the County with no  
25 explanation of where or how this bonus would be

1 funded. The County lawyers offered, wrote, and  
2 signed three contracts for the same payment for  
3 three unions, with 2306 being the last to sign.

4 Guy stated a typographical error was made  
5 in the agreement documents, noting that the State's  
6 stay-at-home order began on March 1, 2020. This was  
7 clearly an unintended mistake, as Governor Murphy's  
8 executive order wasn't effective until March 21,  
9 2020. However, it is imperative to emphasize that  
10 the retention bonus contract makes no mention of the  
11 pandemic, COVID-19, the stay-at-home order,  
12 Executive Order 107, Murphy, or any specific hazard,  
13 so how were the dates a clearly unintended mistake?

14 Are the County lawyers incompetent?

15 Nonetheless, why haven't we received hazard pay, and  
16 where did all the pandemic funding go? Guy stated  
17 paying retention bonuses to employees based on the  
18 time period is unacceptable and would put an undue  
19 fiscal burden on Hudson County taxpayers, but a  
20 \$36,000 salary increase to the last County Executive  
21 six months before he was set to retire isn't an  
22 undue burden on taxpayers? Guy's fluffy six-figure  
23 salary isn't an undue burden on taxpayers?

24 Additionally, Guy stated March 7, 2025,  
25 the County paid eligible Local 2306 workers a

1 retention bonus. It is April 10, 2025, and even  
2 with the amended dates, myself, along with many  
3 others here, are still eligible but yet to be paid.  
4 Guy is an elected official who made a statement that  
5 was strategic in manipulation to sway the public  
6 opinion against us workers. The County collectively  
7 needs to stop lying to the public, stop lying to us,  
8 and honor their word.

9 COMMISSIONER O'DEA: Mr. Chairman,  
10 Mr. Chairman, a couple of notes. First of all, I  
11 agree with the speaker. That agreement is written,  
12 not as hazard pay, but as retention. That  
13 agreement, for whatever reasons the County did, did  
14 not talk about a closed government, did not talk  
15 about an emergency, a declaration of emergency. The  
16 language of that is pretty clear.

17 So I don't know how they could change  
18 that. It's written in black and white. There's a  
19 process to address that that you usually started.  
20 They've gone to PERC. PERC's now sent it back,  
21 telling them they've got to go through agreements,  
22 and then they can go to PERC. I wish they could  
23 figure it, sit down like good people, and resolve it  
24 and solve it. In my opinion, taking it in its most  
25 reasonable perspective, the latest date the County

1 could argue would be March 19th.

2 MS. BIRD: Exactly.

3 COMMISSIONER O'DEA: So that's my  
4 position. That's my personal position. So I would  
5 hope that they could save a lot of time from taking  
6 that and trying to get a result, because I think  
7 probably still almost everybody would be covered if  
8 they used that date.

9 And I agree with the speaker earlier. Why  
10 I believe that date is true is because things  
11 occurred prior to the 21st, like related to school.  
12 What do you do if the school was closed and you had  
13 children, and you still wanted them to come to work?  
14 You had to bear a certain cost. That March 9th  
15 declaration of emergency talks specifically, on the  
16 importance of workers like yours to continue to have  
17 to serve people, because they knew what was coming  
18 down the pipe two weeks later.

19 Once again, in my mind, that's recognition  
20 of that date as a date that makes sense to do it,  
21 especially the way the agreement was written. What  
22 occurred in 2020 and 2020, because I was here, and  
23 Ada, if you know, every year, even at the budget,  
24 when people weren't here, I constantly said that we  
25 had an obligation as it related to hazard pay.

1 Because it was made, it was verbally agreed upon,  
2 and they're never done. And it wasn't done for,  
3 quite frankly, to not defend the Administrator or  
4 the Executive, but outside sources stuck their nose  
5 in. And they stuck their noses in here, because  
6 they knew if we did it then, the pressure would be  
7 on them to do it then. And those are from mayors  
8 throughout Hudson County.

9 I'll tell the truth. I'll speak truth.  
10 That's what happened. Those mayors from outside  
11 came and said, Hey, don't do that, because if you do  
12 that, then they're going to come to our towns, and  
13 I'll tell you, these were towns on both sides.  
14 Because you got a war going on, right? Trust me.  
15 They were from both sides. They were in that war  
16 back then. So that's what created that. And now  
17 we're trying to address and resolve it. They've  
18 gone to the issue of retention back. And the fact  
19 is, the way that's written, I agree.

20 The second point, which I think is clear,  
21 and the union and the City need to sit down and deal  
22 with this. The fact that now they've provided the  
23 Union County, Middlesex County, Essex County,  
24 Passaic County, with these great ranges. If you  
25 have a 50, you can start at 50 and go to 78, and I

1 look at Hudson, you go from 50 to 56. That ain't a  
2 range. That's nothing. And if they want to address  
3 that and make you comparable, then they need to do  
4 two things. The first thing they need to do is get  
5 the upper end of the range towards those other  
6 counties.

7 The second thing we need to do, and I  
8 don't understand this yet, is to look at how do  
9 those other counties do it. I assume it's based on  
10 some level of years of service, because that's  
11 generally logical. So I'm asking that they start to  
12 look into that and provide that information to us so  
13 we understand it. Because I am concerned that we're  
14 losing a lot of people to other counties.

15 I've met with people that left here and  
16 went to other counties and really didn't want to  
17 leave here. Some of them actually live here, and  
18 they said, I had to go work for Union County because  
19 I'm going to make \$20,000 a year more, and I like  
20 living here, so I can do that, and then I reversed  
21 that. People said, I'm going to move to another  
22 County because that's the only way I can afford to  
23 live.

24 So I think those issues, you know, are  
25 critical and important. We have to figure a way to

1 get, over the period of the next contract, parity to  
2 other counties, and parity needs to be real parity,  
3 meaning an understanding of years of service, tie  
4 into it escalations in salaries, the same way they  
5 do it with public safety officers. They do that  
6 with public safety officers. I don't know whether  
7 they call it steps or years of service. I'm trying  
8 to get to understand that as it relates to this  
9 particular union and the titles that you guys have.

10 But on retention pay, you're right. I  
11 mean, they wrote the agreement the way they wanted  
12 it. They could have called it hazard pay. They  
13 could have done it the way it was supposed to be  
14 done before, per day, X amount of dollars. They  
15 chose to write it a certain way. And by doing it,  
16 they've created the situation they have. They  
17 should figure out a way to do whatever process we  
18 can to get it resolved sooner rather than later.

19 CHAIRMAN ROMANO: Next speaker.

20 MR. FLORIO: The next speaker is  
21 Raymond Mitchell.

22 MR. MITCHELL: Hey, before we start,  
23 can you wait? Can we have a moment of silence for  
24 everyone that passed away in this pandemic since  
25 we're doing it for the Dominican Republic, for other

1 places. Can we all stand for that?

2 CHAIRMAN ROMANO: No.

3 MR. MITCHELL: Why not?

4 CHAIRMAN ROMANO: Continue speaking.

5 MR. MITCHELL: All right. Well, I  
6 gave all this last week to everybody. Did you guys  
7 investigate? Did you see what's going on? What  
8 happened with the emergency management here  
9 September 19, 2019?

10 CHAIRMAN ROMANO: We referred it to  
11 the Prosecutor.

12 MR. MITCHELL: Oh, yeah, where?  
13 Where is the prosecution?

14 CHAIRMAN ROMANO: They were here.  
15 They were here.

16 COMMISSIONER O'DEA: They left.

17 CHAIRMAN ROMANO: They left. They  
18 were here.

19 COMMISSIONER O'DEA: He should have  
20 stayed here. Yeah, he was here.

21 MR. MITCHELL: Well, September 19,  
22 2019, emergency drill in North Bergen, Hackensack,  
23 Meridian. Did you guys know about the pandemic  
24 before it happened? Yes or no? What happened  
25 September 19, 2019? He was sent for a bio-weapon.

1 Ever since that, six months later, my father's death  
2 at the North Bergen Hartwich (ph). Also, Fanny, he  
3 worked for Brian Stack. These letters came from  
4 Fanny. These letters came from Union City Mayor's  
5 office. Can you tell me, identify whose handwriting  
6 this is? Can I come up and show her? Maybe  
7 she'll --

8 CHAIRMAN ROMANO: She would rather  
9 not. She feels uncomfortable.

10 MR. MITCHELL: Okay. What a joke.  
11 We'll do it now again, okay? All right, so can you  
12 tell me what happened to Lily Beth, that worked at  
13 your office, that wrote these letters?

14 COMMISSIONER CEDEÑO: She doesn't  
15 work there anymore.

16 MR. MITCHELL: Why? How come she  
17 doesn't work there no more?

18 MR. TRUTH: I can't hear you, Fanny.  
19 Use the mic.

20 COMMISSIONER CEDEÑO: It was a  
21 personal decision on her part.

22 MR. MITCHELL: A personal decision?  
23 After she wrote these letters? When did she resign  
24 or fire, whatever happened?

25 COMMISSIONER CEDEÑO: I don't have

1 that information.

2 MR. MITCHELL: Can you get that  
3 information for next meeting and find out what  
4 happened to her after these letters have been  
5 written? And also, on these letters, it says the  
6 Kearny View (ph). It has nothing to do with the  
7 Hackensack Meridian Hospital. The number one  
8 hospital. Do you believe it? The state of New  
9 Jersey, Hackensack Meridian.

10 All right. So you referred it to the  
11 prosecutor.

12 CHAIRMAN ROMANO: Yes, sir.

13 MR. MITCHELL: Okay. So what  
14 happened? When? Do you have a date? Do you have a  
15 time?

16 CHAIRMAN ROMANO: Last meeting.

17 MR. MITCHELL: Last meeting, okay.  
18 And nobody has contacted me or anything? But does  
19 anybody know about this emergency drill here? Any  
20 of you? Let me tell you, this came out of the  
21 Office of Emergency Management here, Hudson County.  
22 What happened to that guy from Hudson County,  
23 Emergency Management? He said he's no longer there?  
24 Is he the last person in 2020?

25 CHAIRMAN ROMANO: He's still there?

1 He's still there. He's still there.

2 MR. MITCHELL: Okay. Can you find  
3 out about this? Because six months later, my dad is  
4 no longer here. So the next meeting, you'll find  
5 out all this?

6 COMMISSIONER O'DEA: Okay. The  
7 representatives from the departments, including the  
8 prosecutors, need to stay here until the end of the  
9 meeting. Yeah, that's not a question. Not just  
10 stay here when their items get voted on. That's not  
11 where he is right now.

12 MR. FLORIO: Chairman, the next  
13 speaker is K. Dailey.

14 MS. DAILEY: Good evening,  
15 Commissioners. I'm coming to you tonight because  
16 the workers at Hudson County Department Services  
17 really need help. As my other co-workers stated,  
18 we're dealing with extremely low work morale, huge  
19 cases diagnosed throughout the buildings, our health  
20 coverage is increasing, and it exceeds the  
21 two-percent increase management is offering us for  
22 rates.

23 Can we restart our time? You're not even  
24 paying attention. Should I start over? Should I  
25 stop?

1 CHAIRMAN ROMANO: Okay. Start over.

2 MS. DAILEY: As I said before, we're  
3 suffering with extreme low work morale, huge case  
4 backlog throughout the buildings, our health  
5 coverage is increasing, and it exceeds the  
6 two-percent increase management is offering for  
7 rates. How would you feel if you made \$2 an hour  
8 and the person right next to you made \$50 an hour?  
9 Well, that's how the workers at Hudson County feel.

10 Other counties in the state receive  
11 cost-of-living increases, raises, hazard pay, and  
12 receive livable salaries without negotiation with  
13 management. Every county in the state has a budget  
14 for cost-of-living and raises for their workers.  
15 Hudson County seems to be out of this state equation  
16 when it comes to their workers' salaries.

17 The loss of the overtime project we lost  
18 toward the end of 2024, affected the workers and  
19 clients in the worst way. The majority that worked  
20 overtime did it to compensate for low salaries in  
21 the end season. We once had a two-week turnover  
22 that has now escalated to three to four months. The  
23 negative effects and hardships that impacted the  
24 economy has turned the agency's client lobby into a  
25 panic room, mayhem, worried, and angry clients. The

1 client's needs are growing, and we are not able to  
2 produce the help they need.

3 My phone calls, office visits, and e-mails  
4 are plagued with people telling me they're suffering  
5 from life-threatening illnesses and need a medical  
6 treatment that will help them live, like dialysis  
7 and chemo treatments. Clients are applying, and by  
8 the time we're getting to some of their  
9 applications, they've passed on. That alone causes  
10 mental stress to the workers. It escalates to  
11 mental and physical health issues such as high blood  
12 pressure, depression, diabetes, and other illnesses  
13 related to stresses like these in the workplace.

14 The retention pay issues that the members  
15 in 2306 are facing are now dealing with altered  
16 negotiated dates and breaches of contracts. The  
17 already stressed out and underpaid workers of Local  
18 2306 were turned into people who felt robbed, lied  
19 to, and taken advantage of. The workers in 2306  
20 were looking forward to this pay just like the other  
21 locals. We worked, sacrificed lives, and lives of  
22 our families, watched co-workers die, and contracted  
23 COVID in the building just like the other two  
24 buildings that received the retention bonus.

25 It was said that the taxpayers couldn't

1 afford the retention bonus. Why are the taxpayers  
2 in this equation when these funds were awarded to  
3 the County by the government in 2020? Now, five  
4 years later, these funds that were allotted to all  
5 the workers are only available to a certain few.  
6 So, what I'm saying is, how is this going about when  
7 everybody knows this? They made us provide  
8 calendars. They knew what they do. They see our  
9 paperwork.

10 The majority of the workers are taking out  
11 pension loans, paycheck loans, any type of loans to  
12 make it, and it's shown on our pay stubs so they see  
13 this. So you know that we're struggling and no help  
14 is offered. So how are we supposed to make it when  
15 they know we can't make it and there's nothing being  
16 done?

17 CHAIRMAN ROMANO: Last speaker.

18 MR. FLORIO: Last speaker is Rashida  
19 Jackson. Rashida Jackson.

20 MS. JACKSON: Hello everybody.

21 CHAIRMAN ROMANO: Good evening.

22 MS. JACKSON: I'm here to speak about  
23 the unfair treatment of the seasonal communication  
24 operator.

25 COMMISSIONER CIFELLI: Can you speak

1 up a bit?

2 MS. JACKSON: The seasonal  
3 communication operator. In October, I was given the  
4 pleasure, the honor to sit with some new candidates  
5 that will be working in the title seasonal  
6 communication operator. So I bragged about this  
7 title to the police. Like I sold this title, and at  
8 no time was I told to stop. I never knew that the  
9 seasonal communication operator would not be  
10 entitled to no paid vacation time, no paid lunch  
11 time, no medical insurance, and even still to this  
12 day, the communication operator don't even have a  
13 uniform.

14 Nobody can give clarity for this lady on  
15 what's going on with her. Nobody. She was told  
16 after three months of employment, she would become  
17 permanent. She's working until her sixth month. No  
18 paid sick time. No paid lunch time. No insurance.  
19 And she can't even do research. So she has to work  
20 for five days on, two days off. Five days on, two  
21 days off. Sick, got to still come to work.

22 That's the only time they acknowledged  
23 her. The one time she called out, that's the one  
24 time she was acknowledged. Seasonal communication  
25 operator go broke. You called out. You don't have

1 sick time. I'm going to extend your probation  
2 another three months, which now gave her the sick.  
3 Where we have other communication operators, three  
4 weeks, made permanent. We had two terminated after  
5 a Do Not Report. No one gave a courtesy call. No  
6 one called to check on them to see if they're okay.  
7 No one even called to see, did you understand why  
8 this day was missed? But they didn't terminate them  
9 until two months later after all the well-known  
10 holidays were completed. So after Thanksgiving,  
11 Christmas, New Year's, New Year's Eve, after those  
12 things were completed, then they were terminated.

13 AUDIENCE MEMBER: Wow.

14 MS. JACKSON: That was the very first  
15 day they met their immediate supervisor on day of  
16 termination. That's crazy. This is unfair.  
17 Unfair. And I know it was with good intentions.  
18 The hiring of the people were with good intentions.  
19 But it's unfair. It's unfair. That is unfair. And  
20 I know it's because she's not union. Okay. She's  
21 not union, but she's still a human. She's a Hudson  
22 County resident. She's a taxpayer. Unfair.

23 Can somebody please help Brianna Booker,  
24 Allie Kwon Jackson, my son, and De'Arbus Cahey with  
25 their employment? Thank you.

1 MR. FLORIO: Thank you. All right,  
2 Mr. Chairman. There's one more speaker, Chairman.  
3 There's one more speaker, Chairman.

4 COMMISSIONER O'DEA: I want to ask  
5 Director Scott.

6 CHAIRMAN ROMANO: There's one more?  
7 Okay.

8 COMMISSIONER O'DEA: Sorry. I want  
9 to ask Director Scott, I'd like to ask you to  
10 address that. I have a concern that if we're  
11 bringing in individuals as seasonals, our goal  
12 should be to make them permanent. So I'm curious to  
13 find out what's wrong with that, that that's not  
14 working. Because they don't get paid a lot of  
15 money. And I understand as a seasonal, you're not  
16 entitled to certain benefits. But at the end of the  
17 day, those seasonals should be able to transition  
18 over to permanent and get all those benefits that  
19 they're entitled to.

20 MR. BATTISTA: Commissioner, I will  
21 get the three names from the speaker, and I will go  
22 to the Personnel Department and Director Scott. I  
23 will be able to do that.

24 COMMISSIONER O'DEA: It's hard to get  
25 people to even take these jobs. I've been -- look,

1 I've been -- I had to go over to the building where  
2 they work when there was no people in the building.  
3 Back a couple months ago. So I understand some of  
4 the conditions that some of those individuals have  
5 to work in. If they have -- if they got sick, they  
6 probably got sick because of the conditions where  
7 there was no people in the building.

8 MS. JACKSON: It's not just about the  
9 three.

10 MR. FLORIO: Chairman, the next  
11 speaker is Ada Wideman.

12 AUDIENCE MEMBER: We've heard enough  
13 from Ada tonight. I give my three minutes to  
14 Wideman May. We have heard --

15 MS. WIDEMAN: Thank you. Ms.  
16 Wideman, and I am back. I just wanted to piggyback  
17 off a few things that some of my co-workers talked  
18 about. They talked about the cost of living. I  
19 have maxed out credit cards. I am an HSS-1, right,  
20 and I've been with the agency 14 years.

21 COMMISSIONER O'DEA: What's your  
22 salary?

23 MS. WIDEMAN: \$50,000. I maxed out  
24 credit cards just to eat. Now watch this. Somebody  
25 said something about high blood pressure, because my

1 pressure is high, I've changed how I eat. My  
2 pressure is still high because of stress from the  
3 job. So, like, you all don't understand. This runs  
4 deep, and then to not be compensated financially. I  
5 can't even do Uber -- watch this, because you have  
6 to have a car that's 2009. I drive an '08 Acura. I  
7 can't even make the side money. I work.

8           So you've never seen me before because  
9 prior to the pandemic, I worked a part-time job.  
10 But the pandemic came, and they let us all go. They  
11 never even offered to bring us back. I had to, and  
12 I don't have small children. Thank God. So,  
13 although I am an HSS-1, I applied for the Clerk 4  
14 position. I'm higher in title, but guess what? The  
15 Clerk 4 position is more in salary. What's going on  
16 with -- where's the state?

17           So, now I'm in anticipation because civil  
18 service said I could take it. It was almost a  
19 fight, but no, I need that -- I do. I need that  
20 other money. Okay, so I'm in anticipation. Now, we  
21 get the e-mail that there's a freeze. But just like  
22 in County fashion, there's a freeze in promotions,  
23 but then now there's another list comes out. Why  
24 don't you apply for the HSS-2? Where's the money?  
25 How are you promoting? We want to stay because of

1 budget. We got to wait for that. But then turn  
2 around, and now they want HSS-2s for ABD. She's not  
3 interested. Ms. Gibney's in the house, though.  
4 She's not interested.

5 AUDIENCE MEMBER: Ms. Gibney can give  
6 us some clarity about that.

7 MS. WIDEMAN: They're not interested.  
8 So, this is -- how fickle this is, and you all know.  
9 Did you all ever watch The Honeymooners with the  
10 late, great Jackie Gleason, Art Carney, and Joyce  
11 Randolph? You know what. Do you remember the  
12 episode --

13 COMMISSIONER O'DEA: And Jane  
14 Meadows.

15 MS. WIDEMAN: And Jane Meadows. Do  
16 you remember the episode when Ralph was talking to  
17 Alice about some money? And Alice said, what are  
18 you going to do? You didn't get it? Ralph said, it  
19 was a mere bag of shells. That's what our salary  
20 is, and that's what that retention money was. It's  
21 nothing but a drop in the bucket to you all, but I  
22 can at least pay off a credit card with the  
23 retention money. So I can buy some food. Being in  
24 my family, you know it.

25 COMMISSIONER O'DEA: I move to let

1 this gentleman speak.

2 MR. REYES: I would like to speak.  
3 Your rule is unconstitutional. This is what  
4 happens. They don't care about what you guys are  
5 saying. He's smirking the whole time.

6 CHAIRMAN ROMANO: No, I say no. No.

7 MR. REYES: The ayes have it.  
8 Ridiculous. Anti-transparency, anti-First  
9 Amendment. Back him up.

10 MR. TRUTH: Three minutes. Three  
11 minutes. And you care, because you want to rush out  
12 of here. You don't care about these people's  
13 problems, but you will.

14 COMMISSIONER O'DEA: Can we get five  
15 votes?

16 AUDIENCE MEMBER: Let him speak. Let  
17 him speak. Come on. Come on. Let him speak.

18  
19 COMMISSIONER O'DEA: Three minutes.

20 CHAIRMAN ROMANO: All right. We're  
21 going to let you speak. No, I'm going to stand. I  
22 want to say something. I'm not yelling at you. You  
23 were very disrespectful in the beginning of the  
24 meeting.

25 MR. REYES: I'll address it.

1                   CHAIRMAN ROMANO: The second thing  
2 is, there is a procedure. We were going to ask you  
3 to put you on top of the list the next meeting, also  
4 out of respect to you. So all we ask is the same  
5 respect that we give to you, we'd like you to give  
6 to us. That's it.

7                   MR. TRUTH: He lives three hours  
8 away.

9                   MR. REYES: My name is Sean Paul  
10 Reyes. I came here from Long Island, New York. I'm  
11 an independent journalist and activist. I like to  
12 highlight government corruption within law  
13 enforcement and with local governments like this,  
14 County governments.

15                   I just want to say, first and foremost,  
16 I'm only here because workers have reached out to me  
17 anonymously to come and use my platform of over 1.5  
18 million followers to put some pressure on you guys  
19 to do the right thing and actually listen.  
20 Obviously, Chairman, you have been here with a smirk  
21 the entire time these people have been talking.

22                   CHAIRMAN ROMANO: Not a smirk. I'm  
23 agreeing with them.

24                   MR. REYES: Okay. You're agreeing  
25 with them. You have to take them seriously and

1 listen to them. This is not the first time they've  
2 been here, I've been told, that they've been  
3 bringing these concerns up. None of you work in  
4 moldy conditions. None of you work in rat  
5 infestations, and you wouldn't. You wouldn't dare  
6 to go into a place like that.

7 But at the end of the day, I'm here to  
8 shed a light on this and your unconstitutional  
9 restriction. 24 hours in advance, you have to sign  
10 up to speak. It's ridiculous. Why? It's an  
11 unreasonable restriction on the First Amendment.  
12 I've spoken at public meetings all across this  
13 country, from Hawaii, California, and everywhere in  
14 between, New York, Florida, and I've never come  
15 across such a rule where you have to, in writing,  
16 submit a request to speak.

17 This is a public meeting. Anybody who  
18 shows up should speak. I mean, I get it. You hold  
19 it at 4:30 so people who are working can't come here  
20 and address you on their issues. You make it a lot  
21 harder for people to do it. You should do it at 7,  
22 really, when people have time to come. You need to  
23 be less restrictive on the First Amendment. Thank  
24 you for making the motion for me to speak. I would  
25 like to address my interruption earlier.

1           It's to bring awareness. I was never  
2 going to just derail the entire meeting. I  
3 eventually walked off. It's to bring awareness to  
4 this unconstitutional ruling. If somebody had a  
5 problem in Hudson County today, and they wanted to  
6 come speak to their elected officials today, they  
7 couldn't. They would have to wait. They couldn't  
8 address their concern that they had earlier in the  
9 day because of this rule. It makes no sense.  
10 Restricting the First Amendment needs to be  
11 reasonable, and I don't see how it's reasonable in  
12 any way.

13           So I will be filing a lawsuit for this  
14 rule that you guys have to get it changed. I want  
15 to say to each and every one of you, you guys coming  
16 out like this, you guys supporting each other and  
17 going on strike and doing what you're doing, it's  
18 really respectable what you guys are doing, and  
19 that's why I'm using my time.

20           AUDIENCE MEMBER: It wasn't a strike.  
21 It was a peaceful protest, not a strike.

22           MR. REYES: Okay. A peaceful  
23 protest. I know a lot about peaceful protests. But  
24 I respect your peaceful protests, your coming  
25 together to confront your elected officials here,

1 because it's important. And you know, a lot of the  
2 times they look like they're not listening, and  
3 they're eating, and I saw somebody eating, and I saw  
4 somebody looking away. It's important to address  
5 them, but it's more important when it's time to  
6 vote. We don't vote, right? Let's be real. How  
7 many of you voted?

8 A lot of people don't vote. They're busy  
9 with their lives. They're busy with their credit  
10 card payments. They're busy with everything else,  
11 and they don't get out to the polling stations to  
12 vote. So please, get out, be active in your  
13 community, and vote anybody up here out that doesn't  
14 deserve to be up there, that's not listening to you.  
15 Thank you.

16 CHAIRMAN ROMANO: Thank you.

17 COMMISSIONER WALKER: Motion.

18 COMMISSIONER KOPACZ: Second.

19 MR. FLORIO: All in favor? The ayes  
20 have it. Meeting adjourned.

21 (Whereupon the proceeding is then  
22 concluded at 6:29 p.m.)  
23  
24  
25

C E R T I F I C A T I O N

I, SHARI CATHEY, CCR, RPR, License No.  
30XI00234700, and Notary Public of the State of New  
Jersey, hereby certify that the proceedings herein  
are from the notes taken by me of a Regular Meeting  
of the Hudson County Board of County Commissioners,  
held on Thursday, April 10, 2025; and that this is a  
correct transcript of the same.



SHARI CATHEY, CCR, RPR

A NOTARY PUBLIC of the  
State of New Jersey

I.D. No. 2283786

Commission Expires 2/4/27

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