

**Annual Major Discipline Reporting Form**  
**Internal Affairs Policy & Procedures | Appendix L**

**Time period**  
**Agency**  
**County**

<b>January 1, 2021 - December 31, 2021</b> <b>Hudson County Department of Corrections and Rehabilitation</b> <b>Hudson</b>
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No.	Disciplined Officer			Sanction				Synopsis
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	Officer	Samuel	Felix	Yes	No	No	0	Officer Felix was terminated from employment for Conduct Unbecoming. Officer pled guilty to Endangering the Welfare of a Child.
2	Officer	Jayreen	Ramirez-Sims	No	No	Yes	45	Officer Ramirez-Sims was suspended for 45 days for Neglect of Duty. Officer Sims' actions compromised the physical safety of an inmate.
3	Officer	Latera	Griffin	Yes	No	NO	0	Officer Griffin was terminated from employment for Conduct Unbecoming. Officer tested positive during Random Drug Testing.
4	Officer	Keith	Martinez	No	NO	Yes	90	Officer Martinez was suspended for 90 days for Incompetency, Inefficiency to perform duties. Officer failed to report his lost Identification and badge to his superiors.
5	Lieutenant	Helen	Ford	No	No	Yes	10	Lieutenant Ford was suspended for 10 days for Conduct Unbecoming. Lieutenant was suspended for unauthorized /misuse of email system.
6	Lieutenant	Helen	Ford	No	No	Yes	25	Lieutenant Ford was suspended for 25 days for Discrimination.
7	Officer	Pavel	Butrim	No	No	Yes	90	Officer Butrim was suspended for 90 days. Officer Butrim's actions compromised the physical safety of an inmate.